Gender Pay Gap Extract Report

Snapshot Date : 05/04/2023
Description: Gender Pay 2023 Test

Payrolls: Suttons Tankers 2 Weeks Arrears, Suttons Tankers Monthly 15th, Suttons Tankers Weekly Thursday

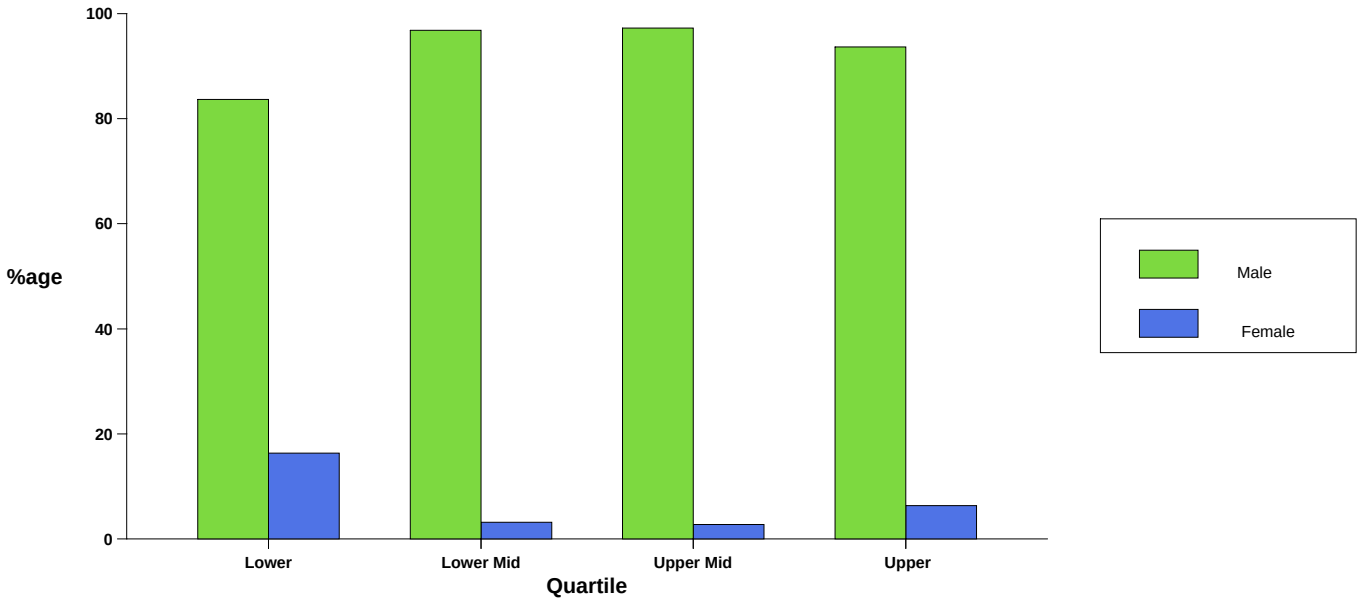
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	20.44	18.69	**8.56%**
Median	17.76	15.09	**15.03%**

Hourly Rate Quartiles

Gender	Lower (220)		Lower Middle (220)		Upper Middle (220)		Upper (221)	
Male	184	**83.64%**	213	**96.82%**	214	**97.27%**	207	**93.67%**
Female	36	**16.36%**	7	**3.18%**	6	**2.73%**	14	**6.33%**

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	1,310.49	1,000.00	**23.69%**
Median	812.00	1,000.00	**-23.15%**

Bonus Proportions

Number of Males receiving bonus:	166 / 824
Proportion of Males receiving bonus:	**20.15%**
Number of Females receiving bonus:	1 / 65
Proportion of Females receiving bonus:	**1.54%**